Team Mail 02.22.19

In this edition:

Core Value: Service

Overnight Parking

Current Job Openings

Jacob Rogers Family Support Fund

Buddy Pass Tracker List

Weekly Entertainment

Wellness - Upcoming events



Core Value Spotlight: Service

Dutifully and consistently anticipate the needs of our guests and impress them with uncompromising service.

Want to see this week's core value in action?

Just look around Meadows on a STORM RECOVERY day.

You'll see parking and transportation crews digging out stuck drivers, lift ops will be doing everything in their power to get lifts prepped to run smoothly, guest services will be rocking at assisting all those anxious powder chasers, food and beverage will be buzzing with orders to supply the masses...and everyone (who can do so) is shoveling!

To all Team Members willing to roll up their sleeves and help wherever needed so we can continue to offer uncompromising service to ourselves AND our guests... THANK YOU!

Want to help out on storm recovery days and get more hours?

Send an email to: <u>jobs@skihood.com</u> and include your cell phone number or come to the Human Resources Office to sign up. We will send you a text message with when, where, who and what as it arises.



Overnight Parking

With such epic conditions in the forecast, educate yourself on our overnight parking policy and save the headache of having to deal with a tow, a boot or worse!

As a reminder, team member vehicles MAY NOT be left in the parking lot overnight *except* in emergency circumstances. In these cases, it is the responsibility of the employee to **obtain the proper permits and authorization** from a member of the Transportation or Public Safety department.

Any employee in violation may be subject to disciplinary action and/or have their vehicle removed at their expense.



New Opening for Uniforms Coordinator

Do you like organizing wardrobes? Is doing the laundry one of those tasks that relaxes you? Would you like to work with a helpful and friendly team while acquiring multiple administrative skills?

If you answered yes to any of these questions, you may be a good fit for the recent Uniforms Coordinator job opening. <u>CLICK HERE</u> to read a more detailed job description.

If you know someone who may be a great fit, this could be your chance to receive a referral bonus! Send them the job posting <u>link</u> and make sure they list your name in the "referred by" field when applying.

Check the <u>Referral Bonus Online Form</u> for full requirements.

Interested in something else? Take a look at these other openings:

Lift Operations Lift Attendant

Culinary Services Night Kitchen Supervisor

<u>Line Cook – Cooper Spur</u>

Parking Team Lead

Park and Ride Chaperone

Terrain Park Social Media & Community Coordinator

Lift Maintenance Technician

For a list of ALL our current openings, <u>CLICK HERE</u> and email <u>jobs@skihood.com</u> with any questions.

The overwhelming love and support expressed by our community in response to the recent loss of our friend and team mate is still growing...

<u>The Jacob Rogers Family Support Fund</u> on gofundme.com has reached \$8,815 of the \$10,000 goal. There was \$136 in cash donations to HR and Meadows will be donating another \$3,709.

This Saturday on February 23rd, there will be a gathering to remember Jacob at <u>Double Mountain</u>

<u>Brewery</u> (8 4th St. Hood River, OR). \$1 of all beer sales will go to the family. The event starts at 5pm and Sundiver will be the entertainment from 9-11pm.

The Employee Assistance Program is free to any Meadows team member and among another benefits, includes up to 3 face to face counseling sessions for each new issue. Simply call 866-750-1327 to get started.

Life-Balance Resources

Legal Services – access a free, half-hour consultation, by phone or in person, followed with a 25% discount in legal fees.

Financial Services – access free phone support for up to 30 days for each new financial issue, such as debt counseling, budgeting, and college or retirement planning.

Mediation Services – request free consultations for personal, family, and nonwork related issues such as divorce, neighbor disputes, or real estate.

Will Preparation – receive a free will template to complete in your own time, then just have it signed and notarized as a legal document.

Home Ownership Program – get free support and information about making smarter choices when shopping for a new home; making financing decisions; relocating; or selling a home.

Identity Theft Services – access support in planning the recovery process for restoring your identity and credit after an incident.

Worksite Services – all supervisors have convenient access to phone consultations, on-site orientations, topical trainings, critical incident response, and online supervisor resources.

Confidential Counseling

24-hour Crisis Help – toll-free access for you or a family member experiencing a crisis. 866-750-1327

In-person Counseling – up to 3 face-to-face counseling sessions for each new issue. Simply call for access to qualified, local counselors who can help you with a variety of problems such as family, parenting, relationship, stress, anxiety, and other challenges. 866-750-1327

Online Consultations – convenient access to online consultations with licensed counselors through RBH eAccess at MyRBH.com. Online consultations are a great way to try counseling for the first time or to get support even when time is limited. www.MyRBH.com

Website Resources

MyRBH – at MyRBH.com, you can access current health news, tools for parenting, health topic movies, wellness resources, financial calculators, legal forms, and over 50 online trainings.

www.MyRBH.com

866.750.1327

Access Code: GOMEADOWS



\$39 BUDDY PASS TRACKER LIST

YOUR NAME	NAME OF YOUR BUDDY	DATE OF ANTICIPATED ARRIVAL
	W. G. V. G. V. G. V. G.	2/12/2010
SEYMORE SASQUATCH	YLONDA YETI and BARRY BIGFOOT	2/15/2019

Buddy Pass Tracker List

You know what goes great with Buddy Passes? THE BUDDY PASS TRACKER!

This is a list kept in the HR office where you can reserve your buddy passes for your buddies who want to claim them!

Just call x1388, email jobs@skihood.com or stop by the HR office to give your name, the name of your buddy and the date you think they may be coming in. (see example above)

This way, you can have your buddy come directly to the HR office to claim their buddy pass and you won't have to be with them!

Buddy passes are \$39 each and have all-day lift access. Each team member in good standing gets 3 per season.

Weekly Entertainment



Friday Aprés Music Series 2-22-19 4pm - 6pm Peter Knudsen

Singer, Songwriter & Jazz Guitarist from Portland, OR

Families Welcome!







Upcoming Wellness Events:

Group Acupuncture with Nikki!

Monday, February 25th

In Vertical North

11:00am to 1:00pm.

*no sign up required

FINANCIAL FITNESS FREEBIES!

(Brought to you by the MHM Wellness Program)

A SERIES OF FREE CLASSES.

DESIGNED TO BRING YOU A HEALTHY DOSE OF FINANCIAL UNDERSTANDING!



PERSONAL FINANCES: with Brian Patterson@Peak Mortgage

Saturday, March 16th @3pm-4pm | white river training room

- How to prioritize your expenses.
- Utilize your tax savings / reduce the amount of taxes you pay.
- Ways you can "pay yourself first"!



HOME BUYING 101: with Brian Patterson@Peak Mortgage

Thursday, April 11th @10:30am to 11:30am | white river training room

- What documents do you need?
- How the whole loan process works.
- Talk with experts to identify your wants and needs!

LET US KNOW YOU'RE INTERESTED! RESERVE YOUR SPOT TODAY!

EMAIL: JOBS@SKIHOOD.COM | CALL: HR @ X1388

Thank You!
-Your Human Resources Team